

VACANCY — Managing Director (Fixed-Term Contract)

Organization: Saint Lucia National Housing Corporation (NHC)

Duty Station: Corporate Headquarters / Project Sites (Castries, Saint Lucia)

Reports to: Chairman, Board of Directors

The NHC invites applications from suitably qualified and experienced professionals for the position of **Managing Director**, responsible for providing strategic leadership and directing the operations of the Corporation in keeping with its mandate.

Key Responsibilities

- Lead the development and execution of corporate strategies, policies, and workplans aligned to NHC's mandate.
- Direct day-to-day operations, ensuring efficient service delivery and sound operational performance.
- Prepare budgets, management reports, and performance updates for the Board and relevant stakeholders.
- Provide leadership for human resource management, performance management, and organizational effectiveness.
- Strengthen internal controls, safeguard assets, and ensure compliance with applicable governance and regulatory requirements.
- Support Board governance and decision-making, including high-level planning and reporting.

Qualifications & Experience

- **Master's Degree** from a recognized institution in a relevant discipline (e.g., Business Administration, Public Administration, Accounting/Finance, Urban Planning, Engineering, Housing/Development Studies, or related field).
- Demonstrated senior leadership and management experience in a complex organization, with strong strategic, financial, and operational oversight.

Core Competencies

- Strong leadership, decision-making, and stakeholder management
- High-quality reporting and analytical capability
- Sound judgement, integrity, and professional ethics
- Results-focused with strong people and performance management skills

How to Apply

Submit a **cover letter** and **CV** (including the names and contact details of **two referees**) to:

Deadline:

Please quote: **“Managing Director – NHC”** in the subject line/envelope.